FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OIVIB APPROVAL | | | | | | | | | |
|-----------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average bur | den | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative

| | e conditions of ee Instruction 1 | | | | | | | | | | | | | | | | | | | |
|---|---|--|--------|---|----------------------------|-----------------|---|--------------------------------|---|----------------------------------|------------------------|---|--|--------|--|---|---|---|--|--|
| | | | | | | | | | rson(s) to | | | | | | | | | | | |
| (Last) (First) (Middle) 300 N. BEACH STREET | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/21/2025 | | | | | | | | Officer (give title Other (specify below) EVP Chief Acquisitions Officer | | | | | | | | |
| (Street) DAYTO | NA FL | , 3 | 2114 | | 4. If Amendment, | | | | nendment, Date of Original Filed (Month/Day/Year) | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (St | ate) (2 | Zip) | | | | | | | | | | | | | | | | | |
| | | | | | | | | _ | | d, Di | sposed of | | | cial | _ | | | 1- | | |
| 1. Title of Security (Instr. 3) | | | | 2. Transaction Date (Month/Day/Y | 'ear) i | Execution Date, | | e, | 3. Transaction Code (Instr. 8) | | | Acquired (A) or (D) (Instr. 3, 4 and | | d | 5. Amount of Securities Beneficially Owned Following | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | | Reported Transact (Instr. 3 a | ion(s) | | 1 | Instr. 4) | |
| Common | Stock, \$.10 |) par value | | 02/21/202 | 25 | | | | F | | 7,098(1) | D | \$111 | .65 | 260, | 538(2) | | D | | |
| Common SIP) | Stock, \$.10 | par value (2019 |) | 02/24/202 | 25 | | | | A | | 11,338(3) | A | \$0 | ١ | 64,3 | 08(4) | | D | | |
| Common SIP) | Stock, \$.10 |) par value (2019 |) | 02/24/202 | 25 | | | | A | П | 1,118 | A | \$0 | | 65,4 | 26(4) | - | D | | |
| Common Owned) | Stock, \$.10 |) par value (Join | tly | | | | | | | | | | | | 357,0 |)56 ⁽⁵⁾ | | D | | |
| Common | Stock, \$.10 |) par value | | | | | | | | П | | | | | 19,7 | 12 ⁽⁶⁾ | | I 4 | 101k | |
| Common | Stock, \$.10 |) par value | | | | | | | | | | | | | 19 | 92 | | I (| Children ⁽⁷⁾ | |
| | | Tal | ble II | | | | | | | | posed of, convertib | | | | Owne | t | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | Execu | eemed ution Date, th/Day/Year) | 4. Transa Code 8) | | 5. Nur of Deriva Secur Acqui (A) or Dispo of (D) (Instr. and 5 | ative rities ired sed | Expi | ate Exer iration I nth/Day | | 7. Title Amou Secur Under Deriva Secur 3 and | int of ities rlying ative ity (Instr | D S (I | Price of erivative ecurity nstr. 5) | 9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4) | e s ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownership (Instr. 4) | |
| 1 | | | | | Code | , | (A) | (D) | Date |) rcisable | Expiration | Title | or Number of Shares | | | | | | | |

Explanation of Responses:

- 1. Shares were withheld by the Company solely to cover the income tax withholding requirements associated with the vesting of 18,036 shares of stock under the Company's 2019 Stock Incentive Plan ("2019 SIP").
- 2. A total of 357 of these shares were acquired through the Company's Employee Stock Purchase Plan in July 2024. Number of shares may vary due to dividend reinvestment.
- 3. These securities were granted pursuant to the 2019 SIP. The initial grant was made on February 21, 2022, but was subject to the satisfaction of performance-based conditions established in connection with this grant. On February 24, 2025, the Company confirmed the satisfaction of the performance-based conditions established in connection with this grant, and the Reporting Person has voting rights and dividend entitlement with respect to these shares, but full ownership will not vest until the satisfaction of additional service-based conditions.
- 4. These securities were granted pursuant to the 2019 SIP. The Reporting Person has voting rights and dividend entitlement with respect to these shares, but full ownership will not vest until the satisfaction of service-based conditions.
- 5. Owned jointly with spouse
- 6. Based upon information supplied by the plan record keeper as of December 31, 2024. Number of shares varies periodically based on contributions to the plan.
- 7. Reporting Person disclaims beneficial ownership of securities owned by children who share the Reporting Person's household. This report shall not be deemed an admission that the Reporting Person is the beneficial owner of such securities for the purpose of Section 16 or for any other purpose

/s/ Scott Penny

02/24/2025

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

| Persons who respond to the collection of information contained in | n this form are not required to respond | unless the form displays a currently valid | OMB Number. |
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